

EXHIBIT A

Proposed Order

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

	X	
	:	
In re:	:	Chapter 11
	:	
ZEN JV, LLC, <i>et al.</i> , ¹	:	Case No. 25-11195 (JKS)
	:	
Debtors.	:	(Jointly Administered)
	:	
	:	Re: Docket No.

**ORDER (I) AUTHORIZING THE DEBTORS TO REJECT CERTAIN EXECUTORY
CONTRACTS AND UNEXPIRED LEASES EFFECTIVE AS OF THE REJECTION
DATE; AND (II) GRANTING RELATED RELIEF**

Upon the motion (the “**Motion**”)² of Zen JV, LLC and its debtor affiliates, as debtors and debtors in possession in the above-captioned Chapter 11 Cases (collectively, the “**Debtors**”), for entry of an order pursuant to sections 105 and 365(a) of the Bankruptcy Code and Bankruptcy Rule 6006, (i) authorizing the Debtors to reject the Contracts, effective as of the Rejection Date; and (ii) granting related relief, all as more fully set forth in the Motion; and the Court having jurisdiction to consider the Motion pursuant to §§ 157 and 1334 and the *Amended Standing Order of Reference* from the United States District Court for the District of Delaware, dated February 29, 2012; and the Court having found that this is a core proceeding pursuant to 28 U.S.C. § 157(b)(2); and the Court having found that venue of the Chapter 11 Cases and the Motion is proper pursuant to 28 U.S.C. §§ 1408 and 1409; and the Court having found that due and proper notice of the Motion has been given under the circumstances, and that no other or further notice of the Motion

¹ The Debtors in these cases, along with the last four digits of each debtor’s federal tax identification number (to the extent applicable), are: Zen JV, LLC (0225); Monster Worldwide LLC (6555); FastWeb, LLC; Monster Government Solutions, LLC (5762); Camaro Acquisition, LLC; CareerBuilder, LLC (6495); CareerBuilder Government Solutions, LLC (6426); Luceo Solutions, LLC (4426); CareerBuilder France Holding, LLC (9339); and Military Advantage, LLC (9508). The Debtors’ address is 200 N LaSalle Street #900, Chicago, IL 60601.

² Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to them in the Motion.

is required; and the Court having reviewed and considered the Motion; and a hearing having been held to consider the relief requested in the Motion; and the Court having found that the relief requested in the Motion is in the best interests of the Debtors, their creditors, their estates and all other parties in interest; and upon the record herein; and after due deliberation and sufficient cause appearing therefor,

IT IS HEREBY ORDERED THAT:

1. The Motion is granted as set forth herein.
2. The Debtors are authorized to reject the Contracts, identified on **Schedule 1** attached hereto, including, to the extent applicable, any agreements, amendments, modifications, change orders, supplements, waivers, subleases, and side letters related thereto, effective as of the Rejection Date.
3. Nothing herein shall prejudice the rights of the Debtors to argue that any of the Contracts were terminated or have expired, that any claim for damages arising from the rejection of the Contracts is limited to the remedies available under any applicable termination provision of such Contract, or that any such claim is an obligation of a third party and not that of the Debtors or their estates.
4. Notwithstanding anything in the Bankruptcy Rules to the contrary, this Order is immediately effective and enforceable upon its entry.
5. The Debtors are authorized to take all actions necessary to effectuate the relief granted in this Order in accordance with the Motion.
6. The Court retains jurisdiction with respect to all matters arising from or related to the implementation, interpretation, and enforcement of this Order.

Schedule 1

Contracts

Schedule 1**Contracts**

No.	Debtor Counterparty	Counterparty	Counterparty Address(es)	Agreement	Rejection Date
1	CareerBuilder, LLC	Adworks LTD	Ha-Yetzira 31, Ramat Gan, 5252173, Israel	Marketing Contract	August 22, 2025
2	Monster Worldwide, LLC (formerly known as Monster Worldwide, Inc.)	AIMWEL B.V.	Capellalaan 65, Hoofddorp, 2132 JL, The Netherlands	Aimwel Agreement and Project Order	August 22, 2025
3	CareerBuilder, LLC	Appcast Inc.	10 Water Street, Lebanon, NH, 03766	Clickcast Subscription Agreement dated September 14, 2022	August 22, 2025
4	Monster Worldwide, LLC (formerly known as Monster Worldwide, Inc.)	Appcast Inc.	10 Water Street, Lebanon, NH, 03766	Partner Agreement dated April 1, 2021, Appcast Premium Agreement dated January 5, 2024, and Data Processing Addendum	August 22, 2025
5	CareerBuilder, LLC	Bounteous Inc.	PO Box 713297, Chicago, IL, 60677-1297	The Statement of Work dated September 1, 2024	August 22, 2025
6	CareerBuilder, LLC	Broadbean Technology Limited (a Veritone Company)	13th Floor, The South Quay Building 77 Marsh Wall London, E14 9SH UK	Broadbean License Agreement	August 22, 2025
7	Monster Worldwide, LLC (formerly known as Monster Worldwide, Inc.)	Camelot Communications Ltd	8140 Walnut Hill Lane, Suite 1000, Dallas, TX, 75231	MEDIA SERVICES AGREEMENT dated August 1, 2020, and Amendments 1, 2, 3	August 22, 2025

No.	Debtor Counterparty	Counterparty	Counterparty Address(es)	Agreement	Rejection Date
8	CareerBuilder, LLC	Dell Financial Services LLC	One Dell Way, Round Rock, TX, 78682	Dell Master Lease Agreement dated April 21, 2022	August 22, 2025
9	Monster Worldwide, LLC (formerly known as Monster Worldwide, Inc.)	Dell Marketing LP	C/O DELL USA L.P., PO BOX 802816, Chicago, IL, 60680-2816	Customer Purchase Agreement, dated March 7, 2008, and related Statements of Work	August 22, 2025
10	CareerBuilder, LLC	EVERLONG MEDIA LLC	4025 Spencer St. #103, Torrance, CA, 90503	Job Feed Agreement dated March 17, 2023	August 22, 2025
11	CareerBuilder, LLC	FORMA AI INC	1 Yonge St, Suite: 2000 Toronto, ON, M5E 1E5, Canada	Software as a Service Agreement dated November 4, 2021,	August 22, 2025
12	Monster Worldwide, LLC (formerly known as Monster Worldwide, Inc.)	Getty Images (US), Inc.	195 Broadway, 10th floor, New York, NY, 10007	GETTY IMAGES' NORTH AMERICA PREMIUM ACCESS LICENSE AGREEMENT dated May 10, 2025	August 22, 2025
13	CareerBuilder, LLC	Globalization Partners LLC	17th Floor, 175 Federal Street, Boston, MA, 02110	Master Agreement dated 29 June 2023	August 6, 2025
14	CareerBuilder, LLC	Jobcase, Inc.	201 Broadway St, 7th Floor, Cambridge, MA, 02139	Jobcase Services Agreement dated October 28, 2022	August 22, 2025
15	CareerBuilder, LLC	Jobverse, Inc.	9154 Keats St, Franklin, TN, 37064	Master Services Agreement dated March 8, 2022	August 22, 2025
16	Monster Worldwide, LLC (formerly known as Monster Worldwide, Inc.)	Joveo, Inc.	101 Jefferson Drive, 1st Floor, Menlo Park, CA, 94025	Partner Agreement dated April 19, 2022, a Programmatic Job Advertising Platform Master Services Agreement and	August 22, 2025

No.	Debtor Counterparty	Counterparty	Counterparty Address(es)	Agreement	Rejection Date
				related Statements of Work	
17	Monster Worldwide, LLC (formerly known as Monster Worldwide, Inc.)	META PLATFORMS INC.	15161 COLLECTIONS CENTER Drive, Chicago, IL, 60693	Self-service Ads	August 22, 2025
18	Monster Worldwide, LLC (formerly known as Monster Worldwide, Inc.)	MullenLowe U.S., Inc.	386 Park Avenue South, New York, NY, 10016	Consulting Agreement dated August 1, 2018	August 22, 2025
19	Monster Worldwide, LLC (formerly known as Monster Worldwide, Inc.)	NOMTEK SP.Z O.O	SWIDNICKA 22/12, Wroclaw, 50-068, Poland	Statement of Work #8 dated May 30, 2025	August 22, 2025
20	CareerBuilder, LLC	LINKED IN	62228 Collections Center Drive, Chicago, IL, 60693-0622	Order Form	August 22, 2025
21	CareerBuilder, LLC	Litmos US L.P.	675 Massachusetts Ave, 10 th floor, Cambridge, MA, 02139	Enterprise Order Form dated February 10, 2025	August 22, 2025
22	Monster Worldwide, LLC (formerly known as Monster Worldwide, Inc.)	PEOPLE.AI INC	548 Market St #58279 San Francisco, CA, 94104-5401	Order Form dated October 1, 2024	August 22, 2025
23	CareerBuilder, LLC	RECRUITICS INC	230 East Avenue, Norwalk, CT 06855	Master Service Agreement dated December 1, 2023	August 22, 2025
24	CareerBuilder, LLC	TALENT.COM INC	PO BOX 95729, Chicago, IL, 60694-5538	Service agreement	August 22, 2025
25	CareerBuilder, LLC	Talroo Inc.	6433 Champion Grandview Way Bldg 2, Suite 100, Austin, TX, 78750	Advertiser Terms of Service	August 22, 2025

No.	Debtor Counterparty	Counterparty	Counterparty Address(es)	Agreement	Rejection Date
26	Monster Worldwide, LLC (formerly known as Monster Worldwide, Inc.)	The Morning Consult LLC	1025 F Street NW, Suite 800, Washington, DC, 20004	Master Services Agreement dated March 10, 2022	August 22, 2025
27	CareerBuilder, LLC	ZIP RECRUITER	1453 Third Street Promenade, Suite 335, SANTA MONICA, CA, 90403	Job Advertising Agreement dated November 1, 2012 and Services Agreement dated January 9, 2019	August 22, 2025
28	Monster Worldwide, LLC (formerly known as Monster Worldwide, Inc.)	ZoomInfo Technologies	805 BROADWAY ST STE 900 VANCOUVER, WA, 98660	Purchase Order dated December 31, 2024	August 22, 2025